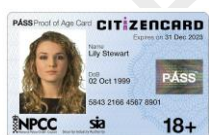




## Oadby Wyggestonian Rugby Club Alcohol, Smoking and Drugs Policy

### Sale and Consumption of Alcohol

1. The Club's Policy is not to allow any person **under the age of 18** to purchase or consume alcohol on Oadby Wyggestonian RFC (OWRFC) premises or grounds. The Licensing Act 2003 does however, allow and permit individuals aged 16 and 17 to consume beer, wine or cider with a full table meal.
2. The club's policy will not allow for any person to purchase alcohol for, or give alcohol to a person **under the age of 18** and may be asked to leave the premises and grounds.
3. It is an offence to bring and consume alcohol onto the premises of Oadby Wyggestonian RFC. Any alcohol that is found not to have been purchased on the premises will be removed and destroyed.
4. Any person if challenged, who can't prove that they are 18 will not be served alcohol or allowed to consume alcohol on OWRFC premises or grounds. The only acceptable Proof of Age Documents are:
  - A valid Passport (not expired)
  - A valid Photo Driving License – full or provisional
  - A valid Proof of Age Scheme Card that carries the PASS Hologram Logo.



5. Violent or aggressive behaviour against OWRFC Staff and/or other guests at the Club may result in the individuals involved in the altercation being expelled from the Club.

## **Smoking**

1. Smoking, including all types of electronic cigarettes and vapes is not allowed in any part of the OWRFC Clubhouse, including the bar, toilets, changing rooms and gazebo.
2. No person **under the age of 18** is allowed to smoke or use electronic cigarettes and vapes on OWRFC premises or grounds including the bar, toilets, changing rooms and gazebo.
3. Team managers and coaches are asked to discourage adults from smoking, including the use of electronic cigarettes and vapes when watching players from the Mini/Midi and Junior training sessions and matches.

## **Drugs**

1. OWRFC operates a Zero Tolerance Policy regarding the dealing and/or consumption of illegal drugs on OWRFC premises or grounds.
2. Any person associated with OWRFC who is found taking illegal drugs on OWRFC premises or grounds will/may be:
  - Required to leave the OWRFC premises and grounds immediately
  - Reported to the police
  - Encouraged to seek counselling and help with any addiction
  - Required to attend an internal OWRFC disciplinary hearing which could result in them being banned from the club.
3. Any person not associated with OWRFC who is found taking illegal drugs on OWRFC premises or grounds will be asked to leave the OWRFC premises and grounds immediately and banned from the club.
4. Any person who is found dealing illegal drugs on OWRFC premises or grounds will be asked to leave the premises immediately and reported to the police where evidence (CCTV footage) will be supplied if requested.

**This policy is under the instruction from the Oadby Wyggestonian Committee**